

Sybil L. Dunlop Attorney



I listen. I care. And I love to win.

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OVERVIEW

Sybil's litigation practice affords her substantial first-chair trial and arbitration experience. Sources share that "she is brilliant, responsive and seeks to understand business objectives." (*Chambers USA*, 2022). And *Minnesota Lawyer* has recognized her three times as "Attorney of the Year." Bringing her skills to bear, Sybil successfully leads teams in litigations around the country.

Sybil's experience includes representing Fortune 100 companies as they navigate disputes with contractors, clients, and business partners, including breach of contract, business torts, and post-closing disputes involving net working capital. She also helps clients evaluate, assess, and litigate intellectual property disputes from initial risk assessment through trial and appeal. As part of her IP practice, she represents clients before the Patent Trial and Appeal Board, including the first patent owner to score a complete victory in a Covered Business Method (CBM) proceeding.

In addition to her active litigation practice, Sybil is a national thought leader on Diversity, Equity, and Inclusion ("DEI"). She co-founded Greene Espel's DEI practice, which helps workplaces design and implement DEI strategies and programs to meet their goals. As part of this practice, Sybil offers award-winning DEI trainings which receive rave reviews from audiences around the country. Clients include Fortune 100 companies, cities, government institutions, bar associations, law firms, and non-profits. In recognition of her efforts, *Minnesota Lawyer* selected Sybil as one of its Diversity & Inclusion Honorees, and the Hennepin County Bar Association awarded her its Excellence Award for Advancing Diversity and Inclusion.

Sybil serves on the Infinity Project board, an organization dedicated to increasing the gender diversity of the state and federal bench, as well as the board of the Heilicher Minneapolis Jewish Day School.

EDUCATION

- J.D., Vanderbilt University Law School, *Order of the Coif*; Senior Notes Editor, *Vanderbilt Law Review*
- B.A., Smith College

EXPERIENCE

- Law Clerk, U.S. District Court for the District of Minnesota, The Honorable James M. Rosenbaum
- EMILY's List, Political Research Deputy

ADMISSIONS

- U.S. Court of Appeals for the Eighth Circuit
- U.S. District Court for the District of Minnesota
- State Bar of Minnesota

AFFILIATIONS

- Federal Bar Association
- Hennepin County Bar Association
- Minnesota State Bar Association
- Minnesota Women Lawyers

RECOGNITION

- 2023 Attorney of the Year, *Minnesota Lawyer*
- 2021 Attorney of the Year, *Minnesota Lawyer*
- Listed in POWER 30: Business Litigation by *Minnesota Lawyer* (2021)
- 2020 Attorney of the Year, *Minnesota Lawyer*
- Selected to Super Lawyers list, *Minnesota Super Lawyers* (2022-2024)
- Listed in *The Best Lawyers in America* (2021-2024)
- Listed in *Chambers USA, America's Leading Lawyers for Business-The Client's Guide* (2020-2024)
- Hennepin County Bar Association Excellence Award for Advancing Diversity and Inclusion (2019)
- Selected to Rising Stars list, *Minnesota Super Lawyers* (2013-2019)
- 2018 Diversity & Inclusion Honoree, *Minnesota Lawyer*
- Recognized as Minnesota State Bar Association North Star Lawyer for pro bono service (2016)
- Recognized as Up and Coming Attorney, *Minnesota Lawyer* (2015)
- Vanderbilt University Law School
 - 2L Mock Trial Champion and Top Litigator Award Recipient
 - Best Brief Award 2006
 - Scholastic Achievement Awards: Conflicts of Law, Professional Responsibility, and Legal Writing
- Smith College
 - Andrew C. Slater Prize for Excellence in Debate

COMMUNITY

COMMUNITY INVOLVEMENT

- Collaborative Community Law Initiative, Board Member (2017 - present)
- Infinity Project, Board Member (2012-2015)
- Smith College Alumni Association, Member

NEWS & UPDATES

- **July 15, 2024** Greene Espel Attorneys Recognized on the 2024 Minnesota Super Lawyers and Rising Stars Lists
- **June 6, 2024** *Chambers USA* Recognizes Greene Espel for Litigation in Minnesota; Jeanette Bazis, Sybil Dunlop, Surya Saxena, Kate Swenson, and X. Kevin Zhao Named Notable Practitioners
- **December 21, 2023** Sybil Dunlop Recognized by *Minnesota Lawyer* as a 2023 Attorney of the Year
- **August 17, 2023** *Best Lawyers* Recognizes 16 Greene Espel Attorneys on the 2024 *Best Lawyers and Best Lawyers: Ones to Watch* Lists
- **July 18, 2023** 16 Greene Espel Attorneys Recognized on the *Minnesota Super Lawyers and Rising Stars* Lists

- **June 2, 2023** *Chambers USA 2023* Recognizes Greene Espel for Litigation in Minnesota; Jeanette Bazis, Sybil Dunlop, and Kate Swenson Named Notable Practitioners
- **November 1, 2022** Sybil Dunlop Named to *Minnesota Lawyer's 2022 POWER 30* for Business Litigation
- **August 18, 2022** Best Lawyers Recognizes 14 Greene Espel Attorneys on the 2023 Best Lawyers and Best Lawyers: Ones to Watch Lists
- **July 18, 2022** 16 Greene Espel Attorneys Recognized on the Minnesota Super Lawyers and Rising Stars Lists
- **June 6, 2022** *Chambers USA* Recognizes Greene Espel for Litigation in Minnesota; Jeanette Bazis, Sybil Dunlop, and Kate Swenson Named Notable Practitioners
- **December 21, 2021** 3M and Greene Espel Attorneys Recognized by *Minnesota Lawyer* as 2021 Attorney of the Year Honorees
- **November 2, 2021** Sybil Dunlop Named to *Minnesota Lawyer's POWER 30* for Business Litigation
- **October 11, 2021** Greene Espel Attorneys Recognized in 2022 "Best Lawyers in the Midwest" Publication
- **August 19, 2021** Best Lawyers Recognizes 14 Greene Espel Attorneys on the 2022 Best Lawyers and Best Lawyers: Ones to Watch Lists
- **June 14, 2021** *Best Lawyers 2021* "Women in the Law" Business Edition Recognizes Eight Greene Espel Attorneys
- **June 14, 2021** Cliff Greene Receives the MSBA Public Law Section's 2021 Douglas K. Amdahl Public Attorney Career Achievement Award
- **June 11, 2021** Client Win: Over One Million Suspected Counterfeit N95 Masks Confiscated by U.S. Marshals
- **May 28, 2021** *Chambers USA* Recognizes Greene Espel for Litigation in Minnesota; Jeanette Bazis and Sybil Dunlop Named Notable Practitioners
- **December 17, 2020** Award: Sybil Dunlop recognized by Minnesota Lawyer as an Attorney of the Year
- **September 4, 2020** Award: Greene Espel Receives Nods for Diversity and Inclusion
- **August 20, 2020** Award: The Best Lawyers in America 2021 Recognizes 17 Greene Espel Lawyers
- **April 24, 2020** Award: Chambers USA 2020 Ranks Greene Espel and its Attorneys
- **July 8, 2019** 2019 Super Lawyers and Rising Stars Lists Include 18 Greene Espel Attorneys
- **July 5, 2018** Greene Espel Lawyers Receive Recognition in 2018 Super Lawyers and Rising Stars Lists
- **June 29, 2018** Mitchell Hamline Announces Cliff Greene as a Distinguished Practitioner in Residence
- **June 28, 2018** Sybil Dunlop Recognized as a 2018 Diversity & Inclusion Honoree by Minnesota Lawyer
- **March 28, 2018** The Women Attorneys of Greene Espel Reflect on Key Lessons
- **July 5, 2017** Super Lawyers Recognizes Thirteen Greene Espel Lawyers in 2017
- **June 15, 2017** Dunlop to Give an Ed Talk at the Minnesota State Bar Association Convention
- **June 14, 2017** Greene Espel Hosts Screening of Balancing the Scales
- **May 25, 2017** Dunlop to Conduct Discussion on Implicit Bias at MDLA Diversity CLE Seminar
- **May 18, 2017** Six Greene Espel Attorneys Named North Star Lawyers for Pro Bono Service
- **July 5, 2016** Super Lawyers 2016 Recognizes Sixteen Greene Espel Attorneys
- **February 3, 2016** Greene to speak on Persuasive Appellate Advocacy
- **October 29, 2015** Dunlop to chair, Greene to speak at motion practice CLE
- **August 13, 2015** Greene Espel client becomes first patent owner to score complete victory in PTAB CBM proceeding
- **July 7, 2015** Super Lawyers 2015 recognizes fifteen Greene Espel attorneys for honors
- **July 1, 2015** Dunlop speaks at Minnesota CLE New Lawyer Experience
- **December 17, 2014** Dunlop speaks at Minnesota CLE on trial practice
- **July 7, 2014** Super Lawyers 2014 recognizes twelve Greene Espel attorneys for honors
- **May 1, 2014** Greene, Dunlop, Kimble speak at 2014 Employment Law Institute
- **July 8, 2013** Super Lawyers 2013 recognizes eleven Greene Espel attorneys for honors
- **April 15, 2013** Greene Espel client American Family wins defense judgment in patent-infringement case
- **January 11, 2013** Dunlop speaks at Minnesota CLE panel
- **November 30, 2012** Dunlop and Swenson teach search and seizure CLE
- **February 4, 2011** Dunlop teaches excessive force CLE
- **September 7, 2010** Sybil Dunlop joins firm

EVENTS & PRESENTATIONS

- **June 6, 2024** "Conscious Inclusion: How Lawyers Can Eliminate Bias to Achieve Better Outcomes," Corporate Counsel Annual Meeting Luncheon and CLE, Minnesota State Bar Association
- **May 20, 2024** Sybil Dunlop, Jenny Gassman-Pines, and Davida Williams to Present at Minnesota CLE's 2023 Employment Law Institute
- **April 18, 2024** "Ethical Use of Technology," Ethics for the Public Practice, Minnesota Office of the Attorney General
- **December 31, 2023** The Professional Education Group, Faculty (2016 – present)
- **September 28, 2023** Conscious Inclusion: How Lawyers Can Eliminate Bias to Achieve Better Outcomes
- **May 11, 2023** Sybil Dunlop and Amran Farah to Present for Twin Cities Diversity in Practice
- **May 5, 2022** *How Bias Affects Jury Trials*, Academy of Certified Trials Lawyers of Minnesota
- **March 25, 2022** *Sybil Conversations: Don't Let Your Emails Drive You Nuts*, Minnesota CLE
- **February 17, 2022** *The New Workplace – Remote Working Policies*, Co-Presenter, Minnesota State Bar Association
- **August 20, 2021** Event (8/20/2021): How Bias Affects Your Case from Beginning to End
- **June 24, 2021** *Who We Are Now: Lessons from the Pandemic*, Minnesota State Bar Association Convention
- **June 23, 2021** Event (6/23/2021): Diversity, Equity, and Inclusion in the Legal Industry
- **February 4, 2021** *Ethics in the Time of COVID-19*, Minnesota CLE (May 15, 2020; December 4, 2020; February 4, 2021)
- **October 23, 2020** Event (10/23/2020): Sybil Dunlop to Present at UST Law Journal Fall Symposium on Protests & Reform
- **October 23, 2020** *The Role of Lawyers in Systemic Change*, UST Law Journal Fall Symposium: Protests & Reforms, Panelist
- **September 25, 2020** *A Checklist Approach to Successful Motion Practice*, Minnesota CLE
- **August 21, 2020** Event (8/21/2020): Why the Legal Profession is the Nation's Least Diverse and How We Can Do Better
- **July 28, 2020** Event (7/28/2020): Bias and Hate Crimes: Efforts to Prevent and Respond to Injustice
- **July 28, 2020** *Bias and Hate Crimes: Efforts to Prevent and Respond to Injustice*, 33rd Annual All-Day CLE Sponsored by the Minnesota Attorney General's Office
- **June 4, 2019** Event (6/4/2019): Implicit Bias: How It Affects the Legal Profession and How to Fix It
- **September 17, 2018** Investigation and Enforcement Seminar Features Panelist Karl Procaccini
- **April 17, 2018** Kubicz Hall moderates an ABA Section of the International Law skills building panel discussion on "How to Conduct an International Internal Investigation."
- **February 14, 2018** Greene Espel Attorneys Participate in IADC 2018 Mid-year Meeting
- **January 24, 2018** Sybil Dunlop to Present on "Fostering Diversity and Inclusion in Engineering and Leadership"
- **January 10, 2018** Sybil Dunlop to Speak at MN CLE
- **May 1, 2017** *Civil Litigation A to Z: Case Management – Discovery Best Practices in Minnesota State Court*, Minnesota CLE
- **March 1, 2017** *Implicit Bias and Its Impact on the Legal Profession*, 2017 City Attorneys Educational Conference
- **March 1, 2017** *Presenting a Compelling Fact Section in Judicial Opinions and Briefs*, Quill and Bagel
- **February 1, 2017** *Federal Court Practice Essentials*, Minnesota CLE
- **July 1, 2015** *How to Get Noticed for All the Right Reasons*, The New Lawyer Experience Seminar, Minnesota CLE
- **May 1, 2013** *Excessive Force: Recent Federal and State Cases Every Practitioner Should Know*, Police Liability Seminar, Lorman Education Services, Panelist (May 2013; February 2011)
- **January 1, 2013** *Candid Advice for New Lawyers*, The New Lawyer Experience Seminar, Minnesota CLE, Panelist
- **November 1, 2012** *Search and Seizure: Recent Federal and State Cases Every Practitioner Should Know*, Recent Trends Involving the Law of Arrest, Search and Seizure in Minnesota Seminar, Lorman Education Services, Panelist

ARTICLES & PUBLICATIONS

- **January 12, 2021** Why the Legal Profession Is the Nation's Least Diverse (And How to Fix It)

- **January 1, 2021** Co-Author of *Why the Legal Profession is the Nation's Least Diverse (and How to Fix It)*, Vol. 47 Mitchell Hamline L. Rev.
- **January 1, 2018** *Attorney-Client Privilege: What Every Attorney Needs to Know*, Minnesota CLE, Co-editor